

FORUM: International Labour Organisation

TOPIC: Disability-inclusive employment opportunities in the modern workforce.

MAIN SUBMITTER: The Delegate of Pakistan

SPONSORS: U.S.A, Afghanistan, Korea, Egypt, France, Saudi Arabia

SIGNATORIES: Bahrain, Canada, Israel, Myanmar, Australia, Russia, Thailand, Argentina, South Africa,

International Labour Organisation

Reminding that the UN says that the purpose of the present Convention is to promote, protect and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities, and to promote respect for their inherent dignity,

Expressing appreciation to those 185 countries, who promoted the full integration of persons with disabilities in societies. The CRPD specifically references the importance of international development in addressing the rights of persons with disabilities,

Fully alarmed that the employed persons with disabilities are self-employed and the covid-19 pandemic has impacted the disabled which led to a high rate of self-harm, *Expresses concern* that the main reason for the low employment numbers among PwDs is the huge illiteracy rate,

Deeply convinced that **Switzerland** offers the most generous compensation policies to persons with disabilities. And this needs to be followed by every country so that disabled people who are left with no money or job could run their livelihood,

Noting with regret the issue in South Korea that Only 11% of **people with disabilities** have personal computers, **and** 6.9% use the Internet, which limits their **access** to information.

Deeply conscious Unemployed individuals are at a higher risk for depression, anxiety and other mental health issues than people with jobs. Research shows that people who have experienced long periods of unemployment have poorer health by age 50 than people who have been steadily employed,

Taking into account the aims of LGBTI are to promote equality and improve the human rights situation of lesbian, gay, bisexual, transgender and Intersex and by following the laws of LGBTI we can increase the rate of employment and on other hand we are providing those people with equality,

Noting with regret that a person becomes a bonded labourer **when their labour is demanded as a means of repayment for a loan**. The person is then tricked or trapped into working for very little or no pay so countries need to take steps to abolish bonded labourers,

Welcoming the countries to promote stability, education and employment opportunities and reduce the drivers of forced migration by doing so the rate of emigrants decrease,

1. Reaffirming that by giving The National Award for the Empowerment of Persons with Disabilities could encourage disabled people to come forward and work in the domain with freedom;

2. Recommends all nations to provide SSI (Supplemental Security Income) which furnishes cash for expenses like food, clothing and shelter. Social Security administers this program. This was designed to help the elderly and people with disabilities who have no little income;

3. Calls upon the states to bring a quick fix to the education system because as mentioned above low employment is also caused by a huge number in illiteracy rate;

4. Draws the attention by informing other countries that Titan one of the largest timepiece manufacturers had an inclusion to employ persons with disabilities from the outset, Eurest a large catering company, employs 21 persons with disabilities across their network in South Australia and believes that employing a person with disability strengthens team bonds and increases moral values;

5. Strongly encourages the South Korean government because they showcased three T.V channels bringing forward awareness of differently-abled people who can be employed and this caused a hike in employment in the government and private sectors;

6. Further recommends all nations to provide disabled people with- work from home (scheme) so that the differently abled people could work easily from their homes with their comforts. And the economy would also increase as well as the government's expenses to provide facilities to disabled people would also be reduced and government could invest wisely in other areas;

7. Urges the Government to include small-scale industries in their domain because in that less machine work is used so more job opportunities can be given to labourers. Small-scale industries or SSIs are known as the lifeline of an economy;

8. Stresses that Pakistan has ratified in the category of following 34 International labour standards and The International Labour Organization (ILO) have been **working in Pakistan to support the ratification of international labour standards and at the federal level, the Ministry is responsible for reporting to the ILO on Pakistan's progress in applying international labour standards:**

a) The project [Preventing and Eliminating Bonded Labour in South Asia (PEBLISA).] follows a three-tier strategy: The ultimate beneficiaries of this project are women, men and children who are in or vulnerable to bonded labour :

i) strengthening national legal and policy frameworks on bonded labour,

ii) increasing the worker's organizations, employers' organizations and other social partners, law enforcement and other agencies to tackle the issue effectively and,

iii) to develop a regulatory framework, improve legal implementation and provide another social service;

9. Decides to remain actively seized in the matter.